

**Board Meeting
December 20, 2022**

**St. Landry Parish Economic and Industrial Development District
Business Resource Center
5367 I-49 S. Service Road
Opelousas, LA 70570**

Agenda

- I. WELCOME.....Chairman, Andy Dakin
- II. PLEDGE
- III. ROLL CALL
- IV. ADOPTION OF THE NOVEMBER 2022 REGULAR BOARD MEETING MINUTES
- V. FINANCIALS, NOVEMBER 2022..... Treasurer, Hals Beard
- VI. COMMITTEE REPORTS
 - a. Executive Committee - Notes
- VII. OLD BUSINESS
 - a. Project NextEra
 - b. Walmart PILOT
 - c. Human Resources Initiative
- VIII. RECOGNITION OF BOARD MEMBERS
- IX. ADJOURN
- X. HOLIDAY MEAL

Voting Members Present: Andy Dakin, Seth Robin, Don Reber, Lena Charles, Erika Milton, Daniel Lyons, Toni Effingger, Sharon Ortego, Dr. John Hamlin, Ken Simeral, Donald Dejean, Candace Pappillon, Roma Stewart, Boisy Pitre

Voting Members Absent: Hals Beard, Lena Charles, Chris Clostio, Dr. John Hamlin

Non-Voting Members Present in Person: Bill Rodier, Teresa Reaves, Janece Riser

Guests: Herman Fuselier with Acadiana Tourism, Zach Hager with Cleco, Jim Bourgeois with Entergy
It was determined a quorum was present.

Meeting Minutes:

A motion was made to accept the November 2022 minutes as written by Don Reber and seconded by Seth Robin. Motion carried without objection.

Financial Report:

Bill Rodier welcomed the new board members and asked them to introduce themselves. Mr. Rodier provided an overview of the November 2022 financials. Mr. Rodier recapped a few expenditures and explained the financial report for the benefit of the new board members. A motion to accept the financials as submitted was made by Seth Robin and seconded by Don Dejean. Motion carried with no objections.

Committee Reports:

Executive Committee: Andy Dakin reported that since the minutes from the Executive Committee were included in the packet as notes, there would not be a reason to make a motion on them. He moved on to the next agenda item.

Old Business:

Project NextEra: Bill Rodier gave an update and overview of the NextEra project for the benefit of the new board members. He discussed their recent open meeting for the community. It had been attended well. The project is moving along as expected. Mr. Rodier reported that we have an attorney representing this board and went on to explain the PILOT program for the benefit of the new board members (Payment in Lieu of Tax). Mr. Rodier explained that the board is going forward asking for an Administrative Fee from the project. NextEra is looking to start the project in either March or April. Mr. Rodier explained that the position of the Parish Council is simply to provide the permit for the project and that is the extent of their involvement. The SLED board will be the conduit between the project and the landowners. Conversation and questions ensued.

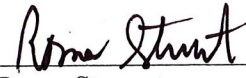
Walmart PILOT Update: Bill Rodier reported that Walmart has made a formal decision to not use their right to purchase their property at this time. They do, however, reserve the right to purchase the property at some time in the future. Mr. Rodier explained that this PILOT is a Business Retention project. Mr. Rodier stated that there will be more information coming later. Conversation ensued.

Human Resources Initiative: Bill Rodier reported on the Human Resources manual and the initiative with Walls HR. Mr. Rodier asked the opinion of the committee members that looked it over. Ms. Erika Milton stated that the HR manual is much needed and that she was impressed with how thorough it is. Seth Robin, also a member of the HR committee, stated that he feels it is a very solid document and found no fault with it. Mr. Rodier reported that the final document will go before attorney Tom Peak for final review. Chairman Andy Dakin stated that he will recommend that we go forward with the HR manual with the small changes that have been submitted. Discussion ensued. A motion to accept the manual as presented was made by Daniel Lyons and seconded by Don Reber. A motion was made to accept the new employee job descriptions as submitted was made by Candace Pappilion and seconded by Roma Stewart.

Recognition of Board Members: Bill Rodier presented an award of recognition for his time served on the SLED Board to Wil Fontenot. Mr. Fontenot is leaving the board as of December 31, 2022.


Adjourn: A motion to adjourn was made by Boisy Pitre and seconded by Seth Robin. Motion carried without objection. Meeting adjourned at 11:18 am.

SECRETARY:



Roma Stewart

CHAIRMAN



Andy Dakin