



Opelousas Downtown Development District  
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## **SEXUAL HARASSMENT MANDATORY ANNUAL REPORT**

***Note: This document in no way constitutes legal advice or guidance, nor does it guarantee compliance with state or federal regulations. Users should ensure compliance through consultation with their attorney.***

In compliance with La. R.S. 42:344, this report contains information for calendar year 2025 regarding sexual harassment in the workplace.

The number of public servants in the city/town/village who completed the sexual harassment training requirements found in La. R.S. 42:343 during 2025 is 11.

The number above represents 100% of the public servants for the Opelousas Downtown Development District.

During 2025, the Opelousas Downtown Development District received 0 complaints of sexual harassment.

Of the complaints enumerated above, N/A resulted in a finding that sexual harassment had occurred.

Of the complaints enumerated above, the finding of sexual harassment resulted in discipline or corrective action N/A times.

Here is a listing of the time that it took to resolve each received complaint of sexual harassment: No complaints

January 9, 2026  
Date

  
Lena F. Charles  
ODDD Board Chair

*An Equal Opportunity/Affirmative Action Employer*